



Carol Boatman

Experience

July 2020–June 2023

Director • Learning Innovations • Anchorage School District

- Build and maintain a K-12 virtual learning program to provide choice and flexibility for students and families and provide a robust curriculum for K-12 students
- Create guidance documents which focused on teacher, student and parent expectation and how to effectively be a virtual student
- Recognize and understand the importance of all the different stakeholders that will be involved with an implementation of K-12 virtual learning plan, such as student, parent, neighborhood school and related services
- Engage students with an interactive approach to learning by providing teachers with professional development which focused on the learning platforms
- Provide resources such as training videos, IT staff to answer questions and provide guidance with IT or learning platform issues to support parents as learning coaches for their students
- Collect data from the learning platforms and feedback from families, students and teachers to improve instruction, support for students and families and grow the virtual program

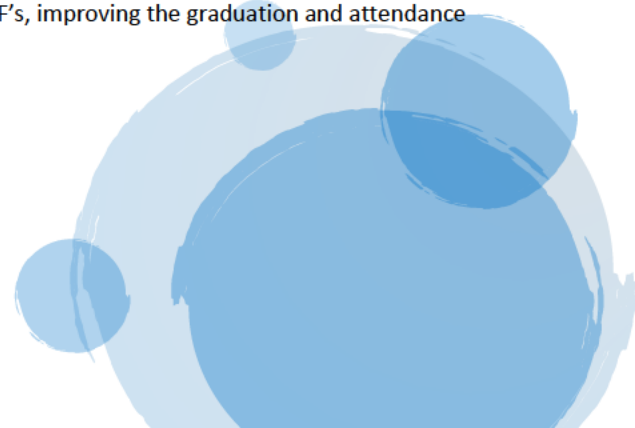
2002–2020

Principal, Teacher • High School and Elementary • Mat-Su School District

- Supervise, instruction, support and collaborate to support school wide goals
- Used data from district and state assessments to set school wide goals, drive professional development and improve instruction
- Foster a 97% graduation rate at the high school level
- Provided professional development to support the school wide goals which focused on engagement strategies specifically using Kagan Structures and Capturing Kids Hearts, lowering F's, improving the graduation and attendance rate



[ASD Virtual Program](#)



- Supervised school activities such as sports, musicals, Homecoming, Prom, and regional and state competitions
- Lead SILT (School Improvement Leadership Team)
- Supervise over 100 certified and classified staff members
- Implement school wide discipline procedures to foster ownership, accountability and maintain a safe and structured environment
- Model Capturing Kids' Heart components, such as shaking hands every morning, using the EXCEL model for staff meetings and setting expectations for implementation in classrooms
- Implement the Rtl process for reading to help support students who need additional instruction for reading.
- We have created a highly successful school wide 30-minute skills block for students using AIMSweb and MAP data. Progress monitoring happened on a weekly basis for strategic and intensive students

2000–2002

Teacher • Middle School • Lower Kuskokwim School District

- Taught mandatory curriculum for all core subjects for grades 7th-8th
- Taught mandatory curriculum for high school Math and English
- Coached high school mixed 6 volleyball and girls' basketball
- Coached 8th grade for District Poetry Slam

Education

1996-2000

Eastern Oregon University-Bachelor of Science in Multidisciplinary Studies

2003-2004

National University- Masters of Science in Educational Administration

2000-2020

Recency credits to maintain teacher and administrative State of Alaska licenses

Leadership

ASDN Summer Academy, Anchorage, AK 2002

Brain Research Conference, San Diego, CA 2005

Literacy Conference, Girdwood, AK 2007

CORE Conference, San Francisco, CA 2009

KAGAN Structures, Las Vegas, NV 2012

SAMS Summer Academy, Wasilla, AK 2010-2013, 2015-16, 2017-18

ASD Summer Academy, Anchorage, Ak 2020-2022

RTI Conference, Anchorage, AK 2009-2022

Science of Reading Symposium, Anchorage, Ak 2023

AAESP Principal Conference, Anchorage, AK 2012, 2014, 2018

AAESP Vice President, State of Alaska, 2014-15

References

Monica Goyette, [REDACTED]

Elaine Crawley, [REDACTED]

Mark Stock, [REDACTED]



Anchorage School District

Education Center

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Letter of Recommendation for Carol Boatman

It is with pleasure that I write this letter of recommendation for Carol Boatman. I have supervised and collaborated with Carol since the start of the 2020 – 2021 school year. Ms. Boatman serves as the Director of the Anchorage School District Virtual Program (ASDV). I have had the opportunity to observe Ms. Boatman grow the ASDV program into the largest educational program that is offered within the district.

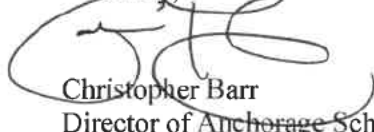
The ASDV program currently serves over 2400 students ranging from the kindergarten to 12th grade. Ms. Boatman supervises 34 staff members. ASDV is a program that provides a self-paced, K-12 online curriculum designed for families as an at-home option while maintaining a connection to their neighborhood/choice school. The program strives to provide a successful student-centered virtual instruction by using an innovative rigorous digital curriculum with passionate instructional leaders.

Carol works with ASDV staff and teachers that support students that are enrolled in the Anchorage School District virtual learning setting. Ms. Boatman observes ASDV teachers and provides meaningful feedback to equip the teachers with effective virtual teaching practices. She prepares virtual teaching materials and provides consistent professional development to ensure ASDV teachers are meeting the needs of virtual students. Carol constantly collaborates and communicates with her staff, teachers and other supervisors in a clear and concise manner while maintaining a positive attitude.

Ms. Boatman handles the multitude of tasks that are required for a successful educational virtual learning setting enthusiastically, with confidence and patience. She completes any task assigned to her efficiently and skillfully. Ms. Boatman anticipates needs of staff, students, and parents within the ASDV program. She displays honesty, modesty, and respect towards her advisors, colleagues, and the students. Ms. Boatman consistently collaborates and communicates with other supervisors and directors within the Anchorage School District to ensure students are successful in and outside the virtual classroom.

I sincerely believe that Ms. Boatman will bring her unique energy, patience, sense for needs of the students and all she has learned to any future position. Carol has my highest recommendation. If you have any questions, please do not hesitate to contact me at barr_christopher@asdk12.org.

Sincerely,



Christopher Barr
Director of Anchorage School District Charter Schools
907-742-4322

Educating All Students for Success in Life

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Andy Holleman, Vice President Kelly Lessens, Treasurer
Carl Jacobs, Clerk Dave Donley

Pat Higgins
Dora Wilson

Superintendent Dr. Deena Bishop

To the members of the AK DEED interview team,

Providing you with a recommendation for Carol Boatman to serve as your Director of the Alyeska Reading Academy and Institute is easy for me. In my position, I have worked with hundreds of school district administrators and leaders across the west including Alaska. The qualifications you need and the skills and abilities necessary for the formation and success of the Academy are all found in Carol.

In my role as the main Apex Learning and then Edmentum contact with the Anchorage School District, I have worked shoulder-to-shoulder with Carol for several years. I know very well how she works, how she works under pressure, and what she is capable of.

Our partnered work began with the early definition, formation, and launch of a purely remote learning environment for Anchorage students and families needing a virtual school option. Carol led the process in a carefully organized way, encompassing the myriad elements needed for success. That work included:

- Setting the vision and goals for the virtual school in alignment with the district's strategic plan,
- Curriculum selection and vetting,
- Understanding and defining the student population(s) to be served,
- Ensuring technology was in place and appropriate for students, teachers, and the e-learning experience,
- Defining the varied programs that would be needed within the school to meet the needs of learners across grade levels and who had special learning needs,
- Outlining the instructional models and the accompanying program structure needed for all the learning paths supporting remediation through acceleration,
- Staffing the virtual school with essential technical and support staff, paraprofessionals, and as a key element education professionals possessing the unique skills required to truly connect with students through remote instruction,
- Crafting clear and specific Policies and Procedures to address the needs and policies of the district, the students, students' families, and the program staff, and to remain in alignment with state and federal requirements,
- Outlining and providing the professional development required to ensure faculty were prepared for teaching success and growing thriving students, and
- Implementing rapid ways to collect feedback from all stakeholders, and then troubleshooting and making necessary changes quickly but thoughtfully.

One of Carol's greatest attributes is centered in team building and then guiding the team toward success around a common goal. She is quite skilled in developing collaborative work groups and getting to consensus across a diverse range of people. I witnessed Carol, in the role of Principal, building strong, dynamic, and empowered teams across the virtual school staff to the point that self-directed teams emerged and began thriving with her guidance and targeted support.

Because of her breadth of experience and because I have seen her excellent skills in creating, solidifying, and leading an e-learning program, I can recommend her to you without any hesitation.

Please contact me if you need additional information or answers to any questions.

Best regards,
Elaine Crawley
Implementation Customer Success Manager
Elaine.Crawley@edmentum.com
503.798.3532



OFFICE OF THE SUPERINTENDENT

May 8, 2020

To Whom It May Concern:

It is a pleasure to write a letter of recommendation for Carol Boatman. I worked with Carol as a principal colleague starting in 2007 and for two years as her direct supervisor. I am thrilled she is pursuing a leadership position with the Anchorage School District.

Professionally, Carol has the qualities and experience we strive for in our principals. She has the ability to understand the big picture while balancing the details of the day-to-day needs in the school. She works with staff, students, and parents in a positive manner that always places the focus on the best interest of students. She is fair and consistent in her practices. She establishes a strong presence in the building by listening to stakeholders before making critical decisions. This was evidenced in the success of Snowshoe Elementary and Wasilla High School. At Snowshoe, Carol had the highest primary growth year after year in reading. At Wasilla High School, the graduation rates were in the ninetieth percentile each year. It is important to note, Wasilla High School has some of the highest poverty, special education, and ELL populations in the district.

Ms. Boatman's successful tenure as an administrator fostered her ability to be a leader of leaders. She was often a resource for our new administrators. As a district administrator, I sought out her opinion and feedback on implementations, and she led her professional association, AAESP, as Vice President.

It is a pleasure to recommend Carol for an administrative position within your district. Leadership matters and Carol Boatman demonstrated excellent leadership in her job every day. Please feel free to call me if you would like any more information: 907-232-5408.

Sincerely,

Monica Goyette, Ed.D.